# LOVE YOUR CAREER

PRESENTER: Dave Kilmartin

DATE: 9th February 11:00 - 11:30am

WORKSHOP TITLE: Changing Direction

-

Postgraduate Conversion courses

### Objectives

- At the end of this session, you will identify:
  - Wide range of conversion programmes
  - Entry requirements for these courses
  - Issues for you to consider at your stage

# Today's Perspective

- Introduce a broad brush approach to conversion courses
- Demonstrate the breadth of courses available
- Limited detail as requirements constantly changing

### What is a postgraduate "conversion" course?

- Taught postgraduate courses that allow graduates to 'convert' to a new discipline
- Most subject areas, but high concentration in business, arts and computing
- Science and Engineering: usually need a primary degree in a related discipline
- 1-2 years duration

# What are your goals?

- Career objectives / plans
- Employment prospects
- Interest in the academic area / academia
- Professional requirement- exemptions
- Change to a new area

### Key issues to think about...

- Sufficient motivation
- Academic ability, suitability and your needs
- Time and money

### **Benefits for Students**

### Conversion courses can:

- Provide a means of keeping "options open" at degree stage
- Provide a "second chance"/ "back door" to chosen career
- Facilitates career shift
- Provides a high level of mobility to graduates of any discipline
- Can reduce pressure buy you time in difficult times

### Postgraduate Conversion Courses

- Strong career focus
- High employment rates sector dependant
- Provides sought after relevant skills & knowledge
- Some courses are linked directly to skills requirements for growth in current economic climate

### Fees and maintenance

### **FEES**

CAN RANGE FROM 2-30K PER YEAR

### **Grant information**

<u>https://susi.ie/postgraduate-student/</u> - based on thresholds

### Tax relief

http://www.revenue.ie/en/tax/it/leaflets/it31.html

### Student Finance

https://hea.ie/funding-governanceperformance/funding/student-finance/

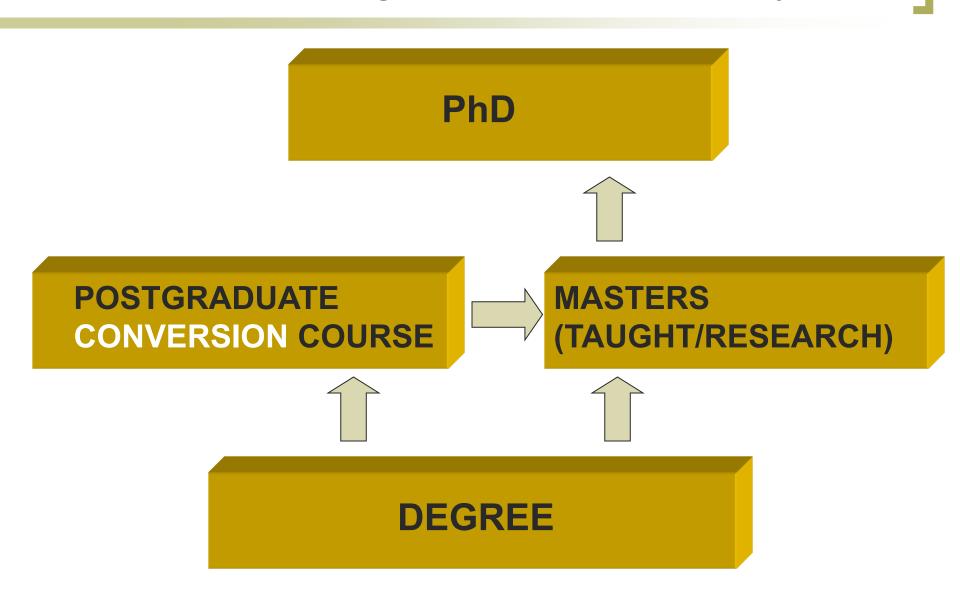
### Springboard:

- https://springboardcourses.ie/eligibility
- One-year full-time and two-year part-time ICT Skills Conversion courses are open to recent graduates. However, to participate in an NFQ Level 9 (Post-Graduate) course, 2020 graduates will be required to pay 10% of the course fee

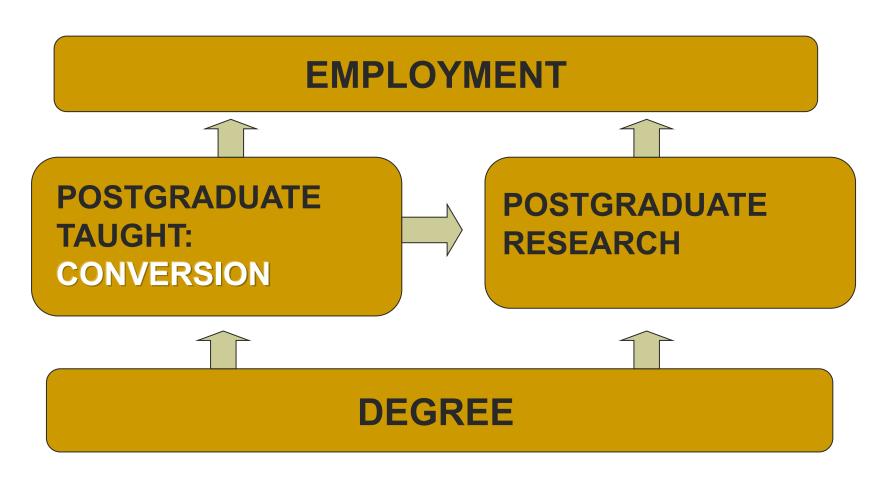
### **Applications**

- Generally open from March/April July \*(check with course provider) (teaching is earlier)
- Generally Hons level 8 degree (2.2/2.1/1.1)
- Application (online) form and letter of motivation outlining your reasons for wanting to apply for that particular course.

# Postgraduate Pathways



# Postgraduate Routes to Employment



### Search for courses

### GradIreland now tag conversion courses

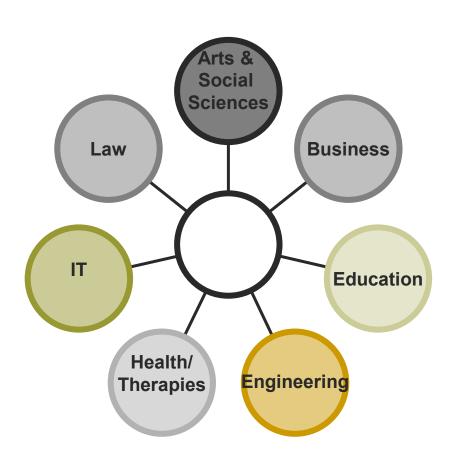
https://gradireland.com/postgraduate-courses

### Qualifax

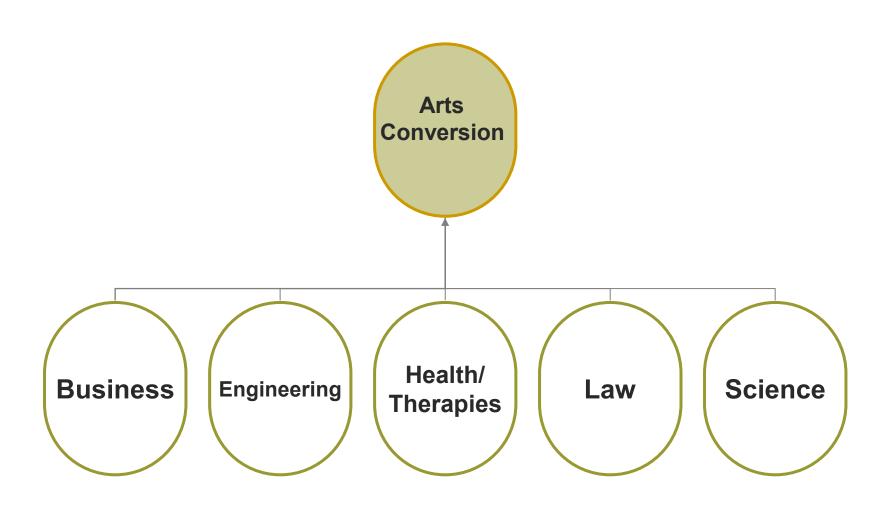
- https://www.qualifax.ie/index.php?option=com\_wrap per&view=wrapper&Itemid=20
- TU Dublin <a href="https://www.tudublin.ie/study/find-a-course/search-results/?courseType=Postgraduate">https://www.tudublin.ie/study/find-a-course/search-results/?courseType=Postgraduate</a>
- https://www.dit.ie/studyatdit/postgraduate/conversion/

NOTE: LIST ABOVE ARE NOT EXHAUSTIVE – IMPORTANT TO CHECK COLLEGE WEBSITES

### The Seven Categories of Conversion Programmes



### Pathways to the Arts...



# Arts: Options...

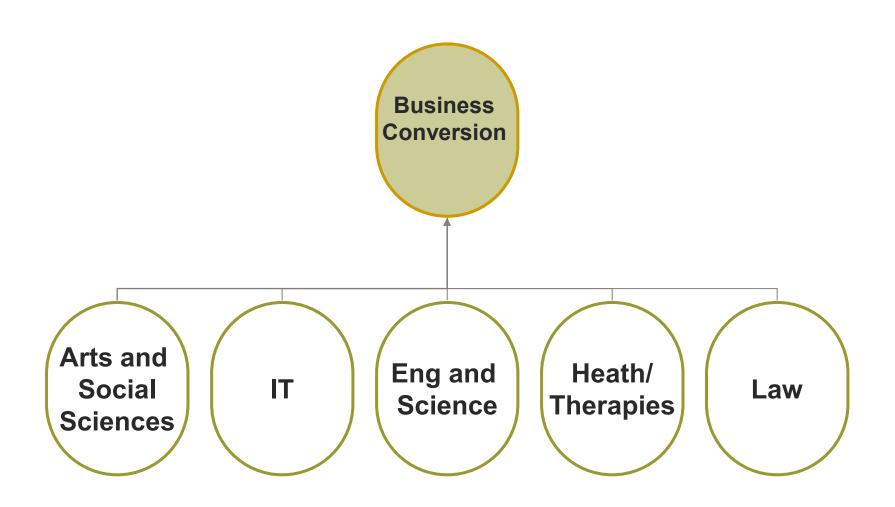
- Journalism/Media/Communications/Public Relations
- E-Learning
- Psychology\*
- Social Work/Social Policy
- Librarianship
- Planning and Sustainable Development

<sup>\*</sup>longer route

### Arts: Examples...

- Psychology, <u>UCC</u>, <u>NUIG</u>, <u>UCD</u>, <u>TCD</u>
- Journalism, <u>DCU</u>, TU Dublin
- Planning and Sustainable Development, <u>UCC</u>, <u>DIT</u>
- Arts Administration, UCD
- Literature and Publishing, <u>NUIG</u>
- Library & Information Studies, <u>UCD</u>
- Social Policy <u>UCC</u>, <u>UCD</u>
- Public Relations, Public Affairs, TU Dublin

## Pathways into Business...



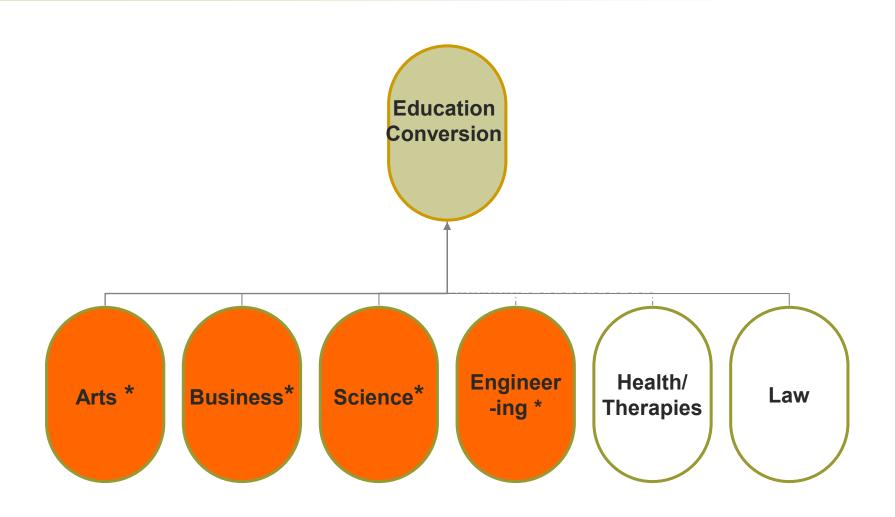
### **Business: Options**

- Finance and Accountancy
- Marketing/Advertising
- Human Resource Management
- Entrepreneurial Studies
- E-Business
- Management Consultancy
- Project Management; Strategic Management
- Supply Chain Management
- Transport/Logistics

# Business: Examples

- Professional Diploma in Accountancy, <u>DCU</u>, <u>TU Dublin</u>
- Postgraduate Diploma in Finance, <u>TU Dublin</u>
- MSc Advertising TU Dublin
- MSc Marketing, NCI, TU Dublin
- MSc, Business & Entrepreneurship , <u>TU Dublin</u>
- MA Human Resource Management , NCI , DCU, Smurfit
- Postgrad Diploma in Fashion and Buying, <u>TU Dublin</u>
- Higher Diploma in Economics, <u>UCD</u>, <u>NUIG</u>
- MSc Project Management, Smurfit
- Logistics and Supply Chain Management, <u>TU Dublin</u>

# Pathways into Education



# **Education: Conversion Options**

Primary Teaching

Post-Primary Teaching

Guidance and Counselling

# Education: Examples

- Primary Education
  - St.Patrick's College, Dublin
  - Mary Immaculate College, Limerick
  - Froebel College, NUI Maynooth
  - ✓ Coláiste Mhuire , Marino
- Hibernia Online

# Prof. Master of Education (PME)

- NUIG, UCC, NUIM, UCD, DCU apply through <u>www.pac.ie</u>
- TCD apply direct
- Hibernia online <u>Professional Diploma in Education</u> Secondary — ongoing
- <u>UL:</u> Specialist Grad Dip in Education Maths, Engineering, Construction, Languages, Music,
- DCU Part-time Masters
- P.Grad Dip in Guidance and Counselling, <u>UCC</u>, <u>TCD</u>, <u>NUIM</u>, <u>UL</u>, <u>DCU</u>

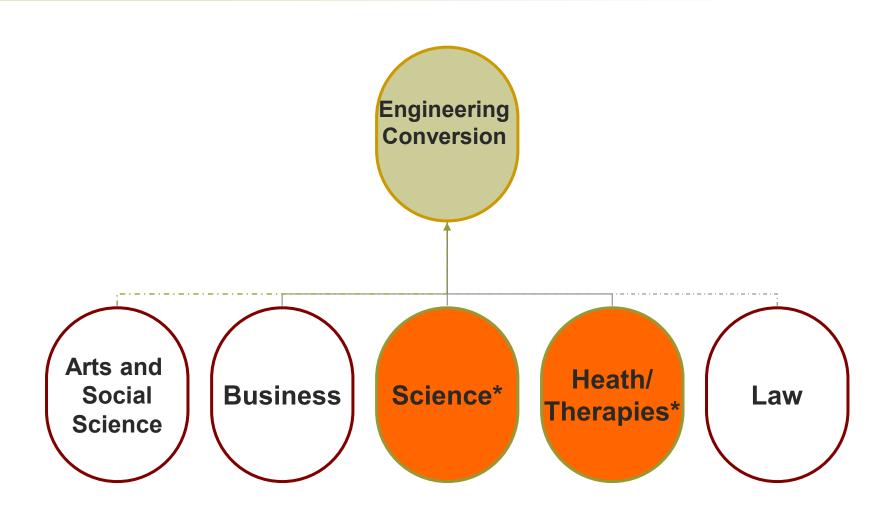
# Post-Primary Ed: Restrictions\*

 Subject and module in your primary must be recognised by the Teaching Council for the purposes of registration as a secondary teacher.

List of subjects and module are constantly updated.

- Full details available at:
  - http://www.teachingcouncil.ie

# Pathways into Engineering



# **Engineering: Conversion**

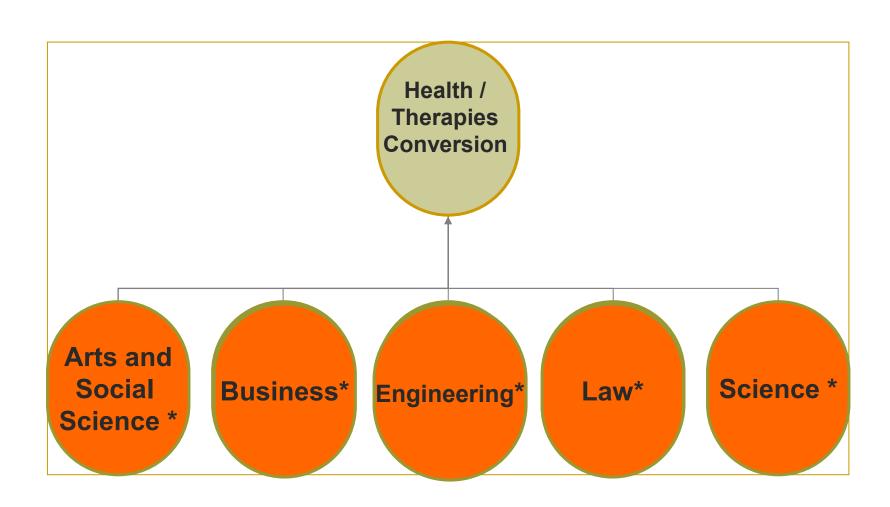
- Chemical Engineering
- Biomedical Engineering
- Safety and Ergonomics
- Computer-aided Performance Modelling
- Quality Assurance

# Engineering: Examples

- Chemical Engineering, UL
- Operations and Quality Mgt, NUIG
- Biomedical Engineering, UL

 Computer-Integrated Manufacturing Engineering, UL

# Pathways into Health/Therapies



### Health/Therapies: Conversion

- Psychotherapy
- Occupational Therapy
- Speech and Language Therapy
- Play, Art and Music Therapy
- Dietetics

\*\*NOTE – Not all courses are open to all disciplines; always check with the course provider

# Health/Therapies: Examples

- Occupational Therapy, UL (HPAT)
- Speech and Language Therapy, UL (HPAT)
- Physiotherapy, UL (GAMSAT); UCC
- Music Therapy, UL
- Art Therapy, CIT
- Play Therapy, UK
- Dietetics, UK, UU; UCD

# H&T: Entry Requirements \*

### Occupational:

 Degree with health, psychology, sociology, anatomy or human biology; UL course open to all disciplines

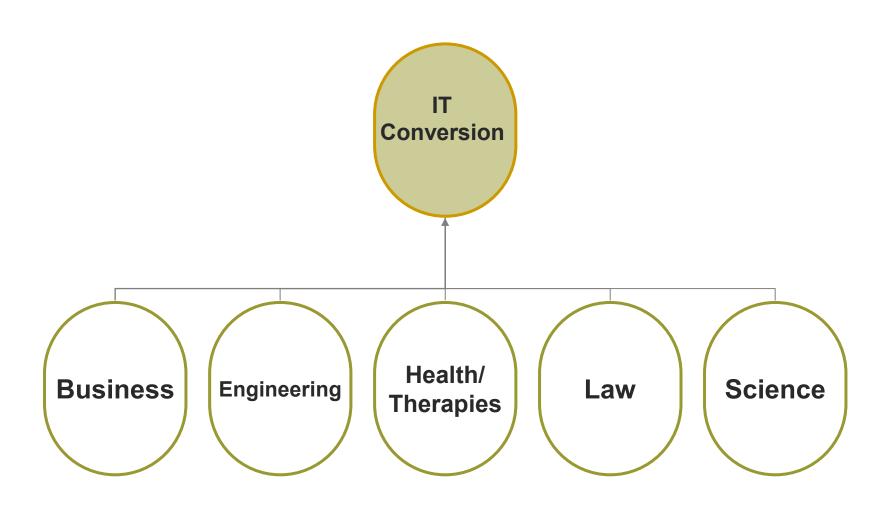
### Speech and Language:

 Degree with linguistics and/or anatomy and/or physiology and/or psychology; UL course open to all disciplines

### Dietetics

 Degree containing an acceptable level of human physiology and biochemistry

# Pathways into IT...



### IT: Conversion

Conversion options in IT include:

- Business Information Systems
- Business Studies (IT)
- Multimedia Technology
- Electronic Commerce
- Computational Science

<sup>\*</sup>Potentially some funded opps via springboard

### IT: Examples

- NCI <u>Higher Diploma in Science in Web Technologies</u>
- TU Dublin <u>Higher Diploma in Computing</u>; Information and Knowledge Management
- Limerick IT <u>Higher Diploma in Computing in Creative</u>
   <u>Multimedia Programming</u>
- UL <u>Higher Diploma in Mobile and Secure Cloud Computing</u>
- NCI <u>Higher Diploma in Science in Software Development</u>
- TU Dublin <u>MSc in Creative Digital Media</u>
- TU Dublin <u>MSc in Digital Games</u>
- TU Dublin <u>MSc Technology and Information Management</u>

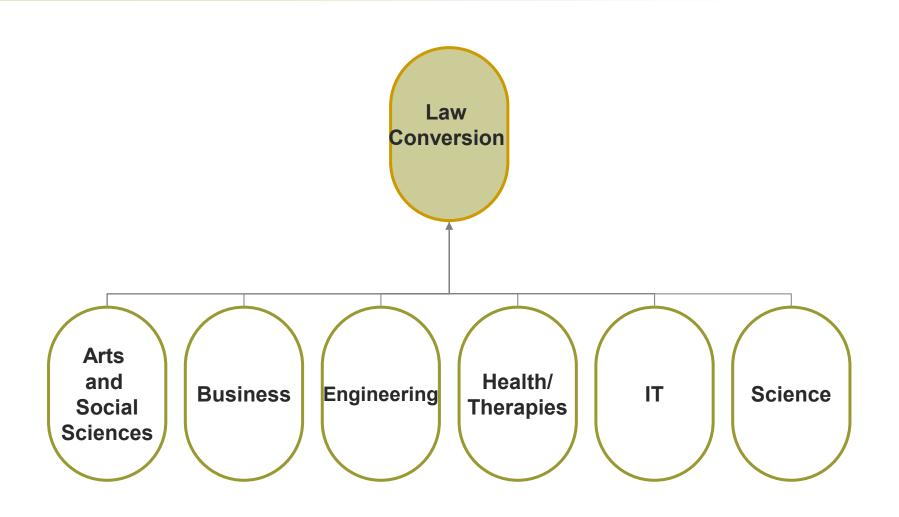
### Graduate Skills Conversion Programme

- The Expert Group on Future Skills Needs
  - To provide graduates with opportunities to acquire skills in ICT for employment

### Springboard:

- https://springboardcourses.ie/eligibility
  - One-year full-time and two-year part-time ICT Skills Conversion courses are open to recent graduates.
     However, to participate in an NFQ Level 9 (Post-Graduate) course, 2020 graduates will be required to pay 10% of the course fee

# Pathways into Law...



### Law: Conversion

- Postgraduate Diploma Legal Studies <u>TU</u> Dublin
- Independent College <u>Dublin</u>
- Griffith College

### **Professional Bodies**

- Association of Chartered Certified Accountants (ACCA)
- www.ireland.accaglobal.com
- Chartered Institute of Management Accountants (CIMA)
   www.cimaglobal.com/ireland
- Institute of Chartered Accountants in Ireland (ICAI)
- www.cipd.co.uk
- The Marketing Institute www.mii.ie
- Chartered Institute of Personnel & Development in Ireland (CIPD)
- www.cipd.co.uk
- Irish Taxation Institute (ITI)
  - www.taxireland.ie
- Institute of Professional Auctioneers and Valuers (IAVI)
   www.iavi.ie
- The Insurance Institute of Ireland www.insurance-institute.ie

# Challenges of Conversion Courses

Intense and focused on specialisation

Financially challenging with less part-time work opportunities

Evening/weekend attendance in some cases

Some are highly competitive

# How Employers View Conversion Courses

- Favour broad educational background of the student
- Demonstrates student's commitment to subject area and for continued professional development
- May sponsor attendance
- Some are mandatory for professional admittance.

### Issues to Consider for Students

- Freedom to think outside of constraints of points system
- Think of long term career aspirations
- Don't be deterred by labour market constraints at second level stage
- Employment record of graduates on the course?
- Importance of 'reality testing' careers
- Choosing courses that match interest and aptitudes
- Degree is the 'foundation stone' or 'first step' in a process
- Change careers up to six times in a lifetime