

**PRESENTER:** 

**PETER LEWIS** 

GRADUATE PROGRAMMES: WHAT THEY ARE & HOW TO FIND THEM!

www.tudublin.ie/careers/loveyourcareer



# What is a Graduate Programme?

- Sometimes called 'Graduate Schemes' or 'Graduate Training & Development Programmes'
- Job offered by a Graduate Recruiter
- Typically open to level 8 (hons) graduates and above. Some may be open to level 7 graduates.
- Upper 2nd Class Hons (2.1; 2.2) or 1st Class typically required
- 'Pipeline' or 'fast-track'. Identify/develop future leaders.
- Highly structured.
- Typically run over 12-24 months
- Focus on training & development
- May involve rotation between different departments/functions

# What is a Graduate Programme?

- May lead to a professional or postgraduate qualification
- Competitive. Limited places.
- Sectors in which grad programmes are common are finance, manufacturing, science, IT/Technology, retail, transport, and law.
- Many grad programmes can be open to graduates of all disciplines.
- Recruitment Launch: Varied. Could be as early as Sept/Oct but can be into the new year.
- Closing dates: Varied. Some early as October or into the new year.
- **Start date:** Often August/Sept but could be as early at June.

## Advantages of a Graduate Programme

- Strong support when starting your career
- Focused induction
- Targeted training and development opportunities
- Build key skills. Learn about your profession.
- Handed responsibility for the outset
- Mentoring support
- Attractive salary
- Possible opportunity to study for a professional qualification (normally funded by your employer)
- Chance to rotate through different departments and gain experience of different functions.

How to find graduate programmes





# Career S Connect TU Dublin Career Development Centre



#### TU Dublin Career Development Centre List of Irish Graduate Programmes -

https://tinyurl.com/Irish-Grad-Programmes

# Meet your Future Employer

tudublin.ie/virtual-careers-fairs/students



© TU Dublin
Virtual Careers
Fairs OCT 2021



Graduate Recruitment Fairs

#### gradireland

#### Graduate Careers Fair 2021

1 October 2021



















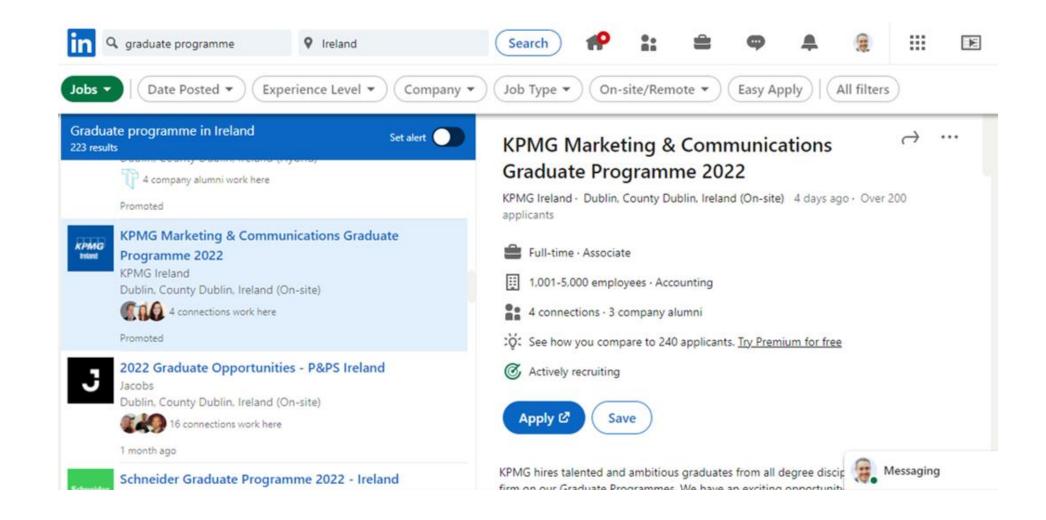


Graduate Recruitment Websites





### LinkedIn in



#### **Job Search Engines**



So what if I don't get a place on a graduate programme?

- Vast majority of graduates do not end up on graduate programmes!
- Many graduate employers do not offer structured graduate programmes.
  - But that does not mean that these employers are not offering grad opportunities or that they will not have a plan/support in place for you when you are starting as a graduate! May just be a little less structured and formal.
- Some graduates secure roles outside of grad programme, and possibly reapply for grad programme.
- And remember, graduate programmes do not suit everyone!

# Summary of how to find Graduate Programmes

- TU Dublin Careers Connect Jobs Board www.tudublin.ie/careersconnect
- TU Dublin Career Development Centre List of Irish Graduate Programmes - <a href="https://tinyurl.com/Irish-Grad-Programmes">https://tinyurl.com/Irish-Grad-Programmes</a>
- Careers Fairs TU Dublin, GradIreland etc.
- Graduate Recruitment Websites www.gradireland.com; www.glassdoor.ie; www.prospects.ac.uk; www.targetjobs.co.uk; www.milkround.com; www.gradcracker.com (STEM)
- Company Websites (Careers Pages) & Social Media
- LinkedIn
- Job Search Engines <a href="www.indeed.ie">www.irishjobs.ie</a>; <a href="www.irishjobs.ie">www.irishjobs.ie</a>; <a href="www.iris

### Questions?

Career Development Centre www.tudublin.ie/careersconnect

