

LOVE YOUR CAREER



TUESDAY, 15TH FEBRUARY, 2022

PRESENTER:
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GRADUATE PROGRAMMES:
WHAT THEY ARE & HOW TO FIND THEM!
www.tudublin.ie/careers/loveyourcareer

What is a Graduate Programme?

- Sometimes called '**Graduate Schemes**' or '**Graduate Training & Development Programmes**'
- Job offered by a Graduate Recruiter
- Typically open to **level 8 (hons) graduates and above**. Some may be open to level 7 graduates.
- Upper 2nd Class Hons (2.1; 2.2) or 1st Class typically required
- '**Pipeline**' or '**fast-track**'. Identify/develop **future leaders**.
- **Highly structured**.
- Typically run over **12-24 months**
- **Focus on training & development**
- May involve **rotation between different departments/functions**

What is a Graduate Programme?

- May lead to a **professional or postgraduate qualification**
- **Competitive.** Limited places.
- **Sectors** in which grad programmes are common are finance, manufacturing, science, IT/Technology, retail, transport, and law.
- Many grad programmes can be open to graduates of all disciplines.
- **Recruitment Launch:** Varied. Could be as early as Sept/Oct but can be into the new year.
- **Closing dates:** Varied. Some early as October or into the new year.
- **Start date:** Often August/Sept but could be as early as June.

Advantages of a Graduate Programme

- Strong support when starting your career
- Focused induction
- Targeted training and development opportunities
- Build key skills. Learn about your profession.
- Handed responsibility for the outset
- Mentoring support
- Attractive salary
- Possible opportunity to study for a professional qualification (normally funded by your employer)
- Chance to rotate through different departments and gain experience of different functions.

How to find
graduate
programmes



A new way to connect with your career!
tudublin.ie/careersconnect

Careers Connect

TU Dublin Career Development Centre



TU Dublin Career Development Centre
List of Irish Graduate Programmes -
<https://tinyurl.com/Irish-Grad-Programmes>

Meet your Future Employer

tudublin.ie/virtual-careers-fairs/students



@ TU Dublin
Virtual Careers
Fairs **OCT 2021**



TU Dublin Car

Graduate Recruitment Fairs

gradireland

Graduate Careers Fair 2021

1 October 2021



Graduate Recruitment Fairs

Produced in partnership with





gradireland



PROSPECTS

glassdoor

milkround

GRADCRACKER
WHERE THE STEM JOBS ARE

Graduate
Recruitment
Websites



Company Websites (Careers Pages) & Social Media

LinkedIn



in Ireland

Jobs | | | | | | |

Graduate programme in Ireland 223 results

KPMG Marketing & Communications Graduate Programme 2022
KPMG Ireland
Dublin, County Dublin, Ireland (On-site)
 4 connections work here
Promoted

2022 Graduate Opportunities - P&PS Ireland
Jacobs
Dublin, County Dublin, Ireland (On-site)
 16 connections work here
1 month ago

Schneider Graduate Programme 2022 - Ireland

KPMG Marketing & Communications Graduate Programme 2022

KPMG Ireland · Dublin, County Dublin, Ireland (On-site) · 4 days ago · Over 200 applicants

- Full-time · Associate
- 1,001-5,000 employees · Accounting
- 4 connections · 3 company alumni
- See how you compare to 240 applicants. [Try Premium for free](#)
- Actively recruiting

KPMG hires talented and ambitious graduates from all degree disciplines on our Graduate Programmes. We have an exciting opportunity Messaging

Job Search Engines

 indeed



RECRUIT
IRELAND.COM

MONSTER

IRISHJOBS.IE

SimplyHired.

careerjet

Jobs.ie

Jobsireland.ie
Connecting Employers and Jobseekers

So what if I
don't get a
place on a
graduate
programme?

- **Vast majority of graduates do not end up on graduate programmes!**
- **Many graduate employers do not offer structured graduate programmes.**
 - But that does not mean that these employers are not offering grad opportunities or that they will not have a plan/support in place for you when you are starting as a graduate! May just be a little less structured and formal.
- Some graduates secure roles outside of grad programme, and possibly reapply for grad programme.
- And remember, **graduate programmes do not suit everyone!**

Summary of how to find Graduate Programmes

- **TU Dublin Careers Connect Jobs Board** – www.tudublin.ie/careersconnect
- **TU Dublin Career Development Centre – List of Irish Graduate Programmes** - <https://tinyurl.com/Irish-Grad-Programmes>
- **Careers Fairs** – TU Dublin, GradIreland etc.
- **Graduate Recruitment Websites** – www.gradireland.com; www.glassdoor.ie; www.prospects.ac.uk; www.targetjobs.co.uk; www.milkround.com; www.gradcracker.com (STEM)
- **Company Websites (Careers Pages) & Social Media**
- **LinkedIn**
- **Job Search Engines** – www.indeed.ie; www.irishjobs.ie; www.recruitireland.com; www.jobs.ie; www.careerjet.ie; www.monster.ie; www.simplyhired.ie; www.jobsireland.ie;

Questions?

Career Development Centre

www.tudublin.ie/careersconnect

