

**Salary Scales @ 1 : Nov 2013 including Revised New Entrant Salary Scales**

Amended - Ref Clause 2.31 of the Haddington Road Agreement [HEA instruction 11.07.2014]

Euro

Dublin Institute of Technology

Grade	Scale		No. of Points	Note	pt.1	pt.2	pt.3	pt.4	pt.5	pt.6	pt.7	pt.8	pt.9	pt.10	pt.11	pt.12	pt.13	pt.14	
	min.	max.																	
DIT President	175,876																		
DIT Director :	136,276																		
Senior Lecturer 3 Scale :	77,453	98,388	9		77,453	80,020	82,588	85,158	87,726	90,293	93,055	95,644	98,388						
Senior Lecturer 2 Scale :	72,205	91,718	10		72,205	74,402	76,567	78,705	80,845	82,979	85,114	87,253	89,385	91,718					
Senior Lecturer 1 [Teaching] Scale :	69,936	85,739	8		69,936	72,237	74,528	76,802	79,035	81,267	83,510	85,739							
Lecturer Grade (also Lecturer 2 + LSI) :	53,607	79,106	11		53,607	56,121	65,000	65,000	66,482	68,601	70,731	72,846	74,959	77,044	79,106				
Assistant Lecturer: Pre 2011	39,715	49,487	8		39,715	41,320	42,960	44,256	45,568	46,878	48,190	49,487							
Assistant Lecturer: New Entrant Post Jan 2011 :	35,743	49,487	10		35,743	37,926	39,715	41,320	42,960	44,256	45,568	46,878	48,190	49,487					
[Old Structure] - Lecturer 1 :	47,620	69,617	11		47,620	49,932	51,824	53,741	56,144	63,363	65,000	65,000	65,737	67,674	69,617				
Level of Principal Officer :	77,191	93,924	5+2xLSI		77,191	80,029	82,866	85,702	88,541										
Level of Assistant Principal Officer :	66,561	84,684	9		66,561	68,813	71,064	73,320	75,576	77,768	80,131	82,341	84,684						
Administrative Officer - Grade 7 :	47,013	61,418	9+2xLSI		47,013	48,187	49,559	50,935	52,313	53,545	54,800	56,020	57,234						
Senior Staff Officer - Grade 6 :	44,849	55,031	5+2xLSI		44,849	45,954	47,289	49,796	51,294										
Staff Officer / Asst. Librarian - Grade 5 :	40,213	48,495	5+2xLSI		40,213	41,524	42,836	44,147	45,458										
Asst. Staff Officer / Senior Library Asst. / Buildings & Services Supervisor - Grade 4 :	28,334	42,889	8+2xLSI		28,334	30,345	32,379	33,894	35,355	37,332	38,761	40,213							
								28,334	30,345	32,379	33,894	35,355	37,332	38,761	40,213				
Clerical Officer / Lib Asst/Grade 3 Pre 2011	23,188	37,339	12+LSI		23,188	24,277	25,362	26,452	27,542	28,626	29,683	30,738	31,800	32,857	33,919	35,919			
Clerical Off/ Lib Asst./Grd 3 New Entrant Post 2011	21,359	37,339	14+LSI		21,359	22,826	23,188	24,277	25,362	26,452	27,542	28,626	29,683	30,738	31,800	32,857	33,919	35,919	
Clerical Officer / Lib Asst/Grade 3 Pre 2000								23,188	24,277	25,362	26,452	27,542	28,626	29,683	30,738	31,800	32,857	33,919	35,919
Sub Librarian :	69,936	85,740	8		69,936	72,237	74,528	76,802	79,035	81,267	83,510	85,740							
Faculty Librarian :	53,607	79,106	11		53,607	56,121	65,000	65,000	66,482	68,601	70,732	72,846	74,959	77,044	79,106				
Head of Student Counselling :	74,035	86,317	6+2xLSI		74,035	75,732	77,406	79,068	80,721	81,353									
Student Counsellor : Pre 2011	53,983	79,458	9+2xLSI		53,983	56,323	58,650	60,959	63,864	65,000	68,130	71,851	74,880						
Student Counsellor : New Entrant Post 2011	48,585	79,458	11+2xLSI		48,585	51,738	53,983	56,323	58,650	60,959	63,864	65,000	68,130	71,851	74,880				
Careers Adviser :	46,878	62,103	13		46,878	48,190	49,488	50,803	52,113	53,427	54,739	56,051	57,363	58,676	59,989	61,301	62,103		
Practice Nurse: Pre 2011	51,134	57,216	6		51,134	52,335	53,499	54,671	55,990	57,216									
Practice Nurse : New Entrant Post 2011	46,021	57,216	8		46,021	48,711	51,134	52,335	53,499	54,671	55,990	57,216							
Technician: Pre 2011	30,904	41,822	9		30,904	31,800	32,724	33,675	34,654	35,583	37,786	40,123	41,822						
Technician: New Entrant Post 2011	27,814	41,822	11		27,814	29,460	30,904	31,800	32,724	33,675	34,654	35,583	37,786	40,123	41,822				
(Scale B) Technical Officer :	33,675	57,948	14+LSI		33,675	34,654	35,583	37,786	40,123	41,822	43,590	45,343	47,094	49,302	51,062	52,969	54,874	56,736	
Senior Technical Officer:	52,969	63,902	9		52,969	54,874	56,736	57,948	59,092	60,259	61,449	62,664	63,902						
Craftsmen : WEEKLY	667.62	706.28	9		667.62	672.46	677.30	682.13	686.95	691.79	696.63	701.44	706.28						
General Operative : WEEKLY: Pre 2011	528.40	553.64	13		528.40	532.65	534.38	536.09	537.69	539.54	541.32	542.95	544.75	546.58	548.99	551.32	553.64		
General Op : WEEKLY: New Entrant Post 2011	475.56	553.64	15		475.56	488.24	528.40	532.65	534.38	536.09	537.69	539.54	541.32	542.95	544.75	546.58	548.99	551.32	553.64

Class/Lab Aide : Differential of € 23.81  
 Porter : Differential of € 51.78  
 Assistant Porter : Differential of € 27.65  
 Supervising Allowance for L's / L.2's : € 2,129  
 Where appropriate Max shown

Hourly Rates		New entrant
P/T Assistant Lecturer:	€ 63.04	56.74
Lab Supervisor:	€ 30.34	tbc
Sports Personnel:	€ 33.33	tbc
Invigilator:	€ 12.93	tbc

New Entrant Salary Scales shown in blue shading apply to new entrants to the Public Sector who do not have prior experience in an analogous role grade or position