

TU Dublin Safety Policy 2024

TU Dublin is committed to conducting its business in accordance with the provisions of *the Safety, Health and Welfare at Work (SHWW) Act 2005 (The Act)* and all other health and safety legislation.

TU Dublin outlines in the University Safety Statement and associated safety documentation how it will ensure the safety, health and welfare of its employees and specifies the means provided to achieve this policy.

In addition, it is our intention to meet our responsibilities to ensure that all campus users (students, contractors, others) who are not in our employment but may be affected by our work activities, are not exposed to risks, suffer injury or ill health.

TU Dublin is committed to:

- i. Implementing safety-by-design to minimise safety, health and welfare risks by the design, provision and maintenance of infrastructures, buildings, land in TU Dublin;
- ii. designing providing and maintaining a safe means of access to and egress from the place of work, safe systems of work, and safe plant, machinery and equipment in so far as reasonably practicable;
- iii. developing and implementing safety, health and welfare management processes and operational procedures to ensure a safe learning and working environment;
- iv. providing systems of work that are planned, organised, performed, maintained and revised as appropriate;
- v. complying with all relevant safety, health and welfare legislation;
- vi. managing and conducting work activities in such a way as to ensure, so far as is reasonably practicable, the safety, health and welfare at work of all employees;
- vii. ensuring a written safety statement is prepared and updated as required;
- viii. identifying hazards, assessing any risks and implementing control measures as far as reasonably practicable;
- ix. implementing the general principles of prevention in Schedule 3;
 - x. providing and maintaining such suitable protective clothing and equipment as is necessary;
 - xi. providing information, instruction, training and supervision to staff where necessary, to enable staff to perform their work safely and effectively;
 - xii. providing welfare facilities and arrangements that are well designed and maintained;
- xiii. communicating the safety, health and welfare message and developing/cultivating a safety culture in the University;
- xiv. preventing risks from use of any article or substance and from exposure to physical agents, noise and vibration, ionising or other radiations or any other physical agent;
- xv. preventing any improper conduct or behaviour likely to put the safety, health and welfare of employees at risk;
- xvi. making staff and students and others aware of their obligations to comply with the safety, health and welfare rules and procedures and to report any accidents or dangerous occurrences immediately;
- xvii. reviewing the safety, health and welfare policy and procedures in light of experience and changes to the organisational structure and ensuring such policies and procedures are kept up to date;
- xviii. developing policies to protect the safety, health and welfare of staff including vulnerable staff;
- xix. ensuring that emergency plans and procedures are prepared, tested and revised regularly;
- xx. setting and reviewing safety, health and welfare objectives;
- xxi. ensuring continual improvement in health and safety performance; and
- xxii. consulting and engaging with staff in relation to safety, health and welfare matters.

TU Dublin will allocate the necessary resources (land, infrastructure, buildings, financial, equipment, personnel and time) and structures to safeguard employees and all campus users against the risks arising from activities in the workplace as far as is reasonably practicable.

TU Dublin Safety, Health and Welfare Policy

It is the duty of all employees to conform to safety policies and practices/procedures and to undertake essential health and safety training so they can carry out their responsibilities as detailed in the University Safety Statement, the School/Function Safety Arrangements and Risk Assessments that relate to them, and in accordance with legislation. Employees with specific responsibilities for safety, health and welfare must properly delegate these in their absence.

The implementation of the TU Dublin Safety, Health and Welfare Policy and procedures depends on the co-operation of staff, students and others. It is the duty of everyone affected by TU Dublin's activities to understand and comply with the safety, health and welfare policy, protocols and procedures in place at the campus on which they work/study.

Systems will be developed and maintained for effective communication and employees will be consulted on matters relating to safety, health and welfare at work. Employees and others are encouraged to put forward suggestions for improvement to the Safety Statement.

Signed: 

Professor John Doran (Interim President)

Date : 22nd April 2024