



TU Dublin Students' Union,  
City Campus & Grangegorman,  
Technological University Dublin,  
D01 K822.

October 4th 2022

## RE: The use of pronouns in email signatures

Dear TU Dublin Staff member,

A student council motion was passed unanimously regarding TU Dublin SU working with TU Dublin to encourage the use of pronouns in email signatures. I am writing to you today for that very reason! As you know an email was sent at the beginning of the last year to Noirin and Yvonne from EDI and they encouraged staff members to have their pronouns on their email signatures. The current task is just to remind EDI to encourage TUD staff to use pronouns again.

It is understandable that many people do not appreciate the importance or the need for choosing to specify ones pronouns. I deeply understand that this can be seen as a 'cultural phenomenon'. However, education on the topic may shed some light into why the use of pronouns in your email signature may make a powerful and positive impact! I would genuinely appreciate if you would read the below brief outline which will explain some of the terminologies and reasons behind this to then consider the use of pronouns in your email signature.

### Who chooses to identify their pronouns and why?

Firstly some terminology that will be beneficial to understanding:

**Gender Identity** – A deep felt internal experience of our own gender. This may or may not correspond to ones birth sex.

**Cis Gender** – Person(s) whose sense of identity and gender corresponds to their birth sex.

**Transgender** – Person(s) whose gender identity differs from their birth sex.

**Non-Binary** – People whose gender identity is not exclusively male / female orientated.

**Ally** – Person(s) not personally identifying as a member of a particular community (usually minority) but whom will actively support, empower and advocate for those from that community.

Many trans or non-binary people have to continually identify themselves as the people they are. This can be distressing and may result in feelings of being singled out. If we can normalise the use of pronouns it can lessen the burden on those individuals and create a slightly less stressful environment for these people.

If you would like to understand more on this topic you may like to visit  
<https://www.mypronouns.org/what-and-why>.

Following on from the 'Gender Expression and Identity Policy', and as we continually strive to make TU Dublin an increasingly diverse, accepting, safe place for all students, small but unilateral changes like these could have a big impact.



### Supporting Student Life

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The simple act of choosing to add pronouns to your email signature could have a massive positive impact students in this position and it only takes a few moments out of your day to change.

Should you have any questions with regards to any of this, or would like to discuss this further please do not hesitate to contact me directly [welfare.bc@tudublinsu.ie](mailto:welfare.bc@tudublinsu.ie) or any member of our team whose contact details can be found on our website <https://www.tudublinsu.ie/studentvoice/team/>.

Many thanks for taking the time to read this.

Kindest Regards,

**Kayla Nolan**  
VP for Welfare & Equality (Blanchardstown)  
[Pronouns: She/Her/Sí/Í]

**Brian Jordan**  
Overall President  
[Pronouns: He/Him/Sé/É]



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